



# GOVERNMENT AUTONOMOUS COLLEGE ROURKELA



**TEACHER FEEDBACK ANALYSIS  
REPORT 2020-21  
CONDUCTED BY  
IQAC CELL**

## **REPORT ON FEEDBACK RECIVED FROM TEACHERS: 2020-2021**

### **GEVERNMENT AUTONOMOUS COLLEGE, ROURKELA**

Internal Quality Assurance Cell (IQAC) of Government Autonomous College, Rourkela has the mandate to design and collect feedback from its stakeholders to monitor and evaluate its quality on curriculum and curriculum-related issues. The feedback was collected from teachers on several aspects of the curriculum and its learning-related issues in terms of quality, competence, skills and professionalism. The faculty members submitted the feedback to IQAC, Government Autonomous College, Rourkela and then IQAC analyzed the report for taking necessary measures and actions as to comply with the issue raised by the different stakeholders.

The teachers feedback was collected from teachers with the help of Google form. The responses are scored over a five-point scale (Strongly agree, Agree, neutral, Disagree, strongly disagree) which reflected the viewpoints of faculty members from the different departments. IQAC taken the suggestions and discuss with authorities and accordingly authorities given the instructions to the departments for better quality improvement in the curriculum design and teaching learning process.

The feedback contained following questions to measure the satisfaction level of faculty member about overall performance of the institution. The feedback forms of teachers regarding the teaching learning process are collected through online mode

#### The questionnaire contained the following questions:-

1. Resources are aptly available for the curriculum delivery.
2. Institution providing support for Online teaching
3. Are you satisfied with the Online evaluation system adopted by the Institution?
4. The College encourage to organize and participate in Online Webinar/ Indication/ Refresher Courses.
5. Are you satisfied with the major adopted by the Institution to curb the spread of Covid-19?
6. The curriculum design is contemporary and focuses on employability.
7. College library has resources as per requirements.
8. College staff is supportive.
9. College provides ICT infrastructure.
10. The college encourages participatory decision making by involving employees at various levels.
11. Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.
12. The library is optimally used by the faculty, and students .
13. The college website is updated and well maintained.

14. The college has taken initiatives to encourage research.
15. The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.
16. The classrooms and furniture available are adequate, clean and well maintained.
17. The toilets are sufficient clean and well maintained.
18. The labs are adequately equipped for hand-on training of students (if applicable) and research.
19. The college administration is approachable and faculty-friendly.
20. The college provides adequate opportunities and support to faculty for their academic growth.
21. The college has an effective grievance redressal system.
22. Faculty are free to express and share their opinions, ideas and suggestions.
23. Would you like to recommend the college to any aspiring student seeking admission in 2021-22?
24. Any Suggestions if any!

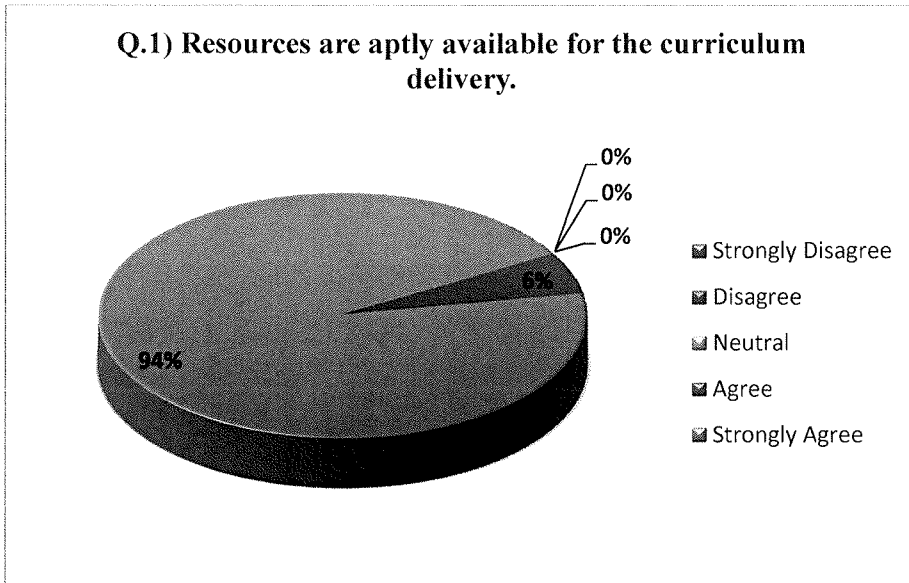
### **Feedback Analysis and Interpretation of Salient Findings**

1. It has been observed that 94.44% of faculty members Strongly agreed with the resources availability for curriculum delivery and 5.56% of faculty members agreed that resources are aptly available.
2. It has been noticed that a 100% of teachers agreed with the Online teaching Process supported by the Institution.
3. It was found that 100% faculty members agreed with the Online evaluation Process supported by Government Autonomous College, Rourkela
4. It has been observed that 96.30% of faculty members Strongly agreed with the Initiative taken by the college for encouraging to organize and participate in online webinar /Indication or Refresher courses, whereas 1.85% teachers are agree and 1.85% are neutral in this matter.
5. It has been observed that 100% of faculty members Strongly agreed with the Initiative and preventive measures taken by the college during covid-19 pandemic.
6. It has been observed that 75.93% of faculty members Strongly agreed with the curriculum design is contemporary and focuses on employability whereas 22.22% faculty members are agree with this and 1.85% are neutral about it.
7. It was found that 70.37% faculty members Strongly agreed; 24.07 are agreed and 5.56% are neutral that at Government Autonomous College, Rourkela has sufficient numbers of reading materials and resources are available in the College Library.

8. It was observed that 66.67% faculty members Strongly agreed, whereas 31.48% are agreed and 1.85% are neutral about the supportiveness of college staff, management and other stakeholders.
9. It has been observed that 59.26% of faculty members are strongly agreed with the ICT infrastructure of college, whereas 37.04% are agreed and 3.70% of faculty members are neutral with the ICT infrastructure of the college.
10. It was found that 64.81% faculty members Strongly agreed, whereas 33.33% are agreed and 1.85% are neutral that at Government Autonomous College, Rourkela has Well maintained and updated College Website.
11. It was found that 74.07% of faculty members are strongly agreed that the college has taken initiatives to encourage research, whereas 25.93% of faculty members are neutral in this matter.
12. It has been found that 66.67% of faculty members are strongly agreed that the institution has adequate, clean and well maintained classrooms and furniture, whereas 31.48% are agreed and 1.855 are neutral that the institute has adequate number of this facility.
13. It was found that 53.70% of faculty members are strongly agreed that the labs are adequately equipped for hand-on training of students whereas 42.59% of faculty members are agree and 3.70% neutral with the lab facility.
14. It has been noticed that 61.11% of faculty members are strongly agreed that the college has an effective grievance redressal system whereas 33.33% of faculty members are agreed and 5.56% that the college has an effective redressal system.
15. It is observed that all the faculty members are highly satisfied on the various college activities thus they encourage students to pursue their education in this college.

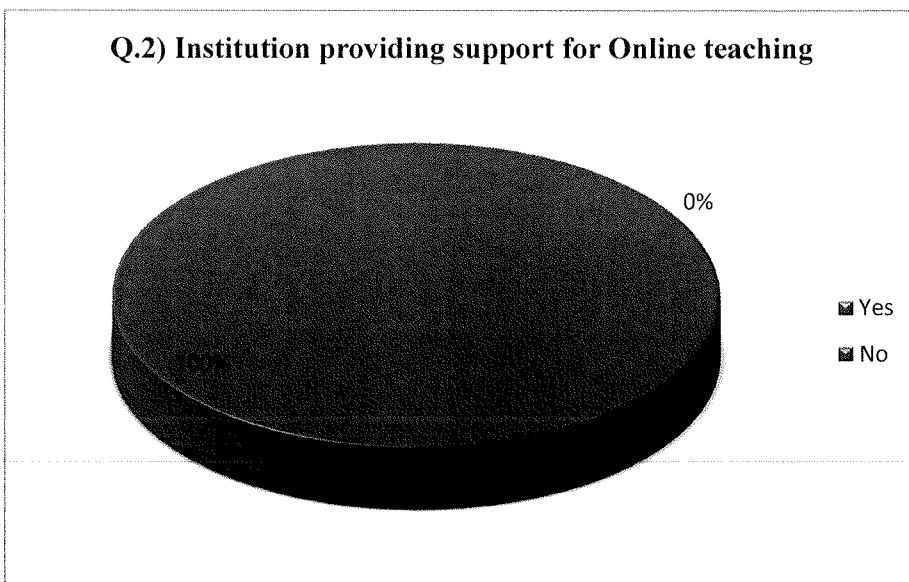
Q.1) Resources are aptly available for the curriculum delivery.

	Grade	No. of Faculty	Percentage
Q.1)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	3	5.56%
	Strongly Agree	51	94.44%



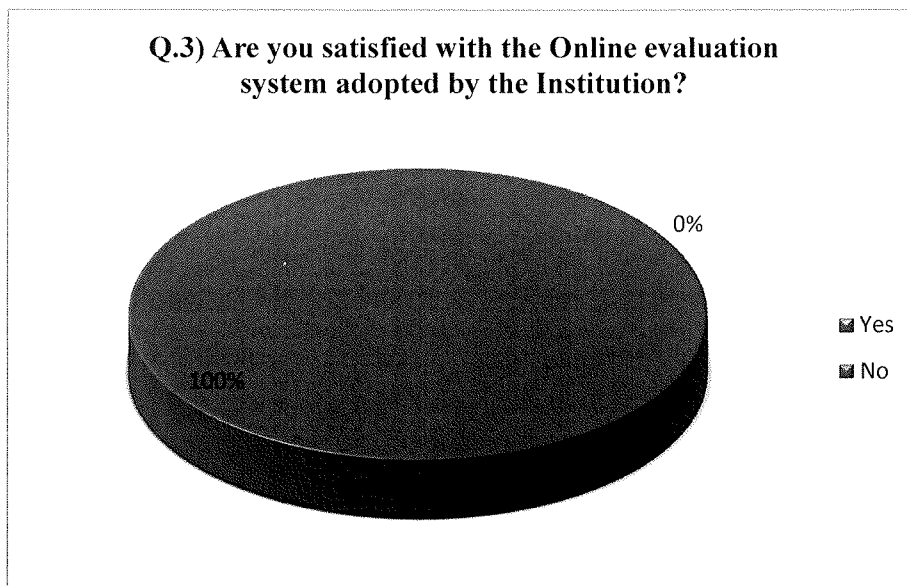
Q.2) Institution providing support for Online teaching

	Grade	No. of Faculty	Percentage
Q.2)	Yes	54	100.00%
	No	0	0.00%



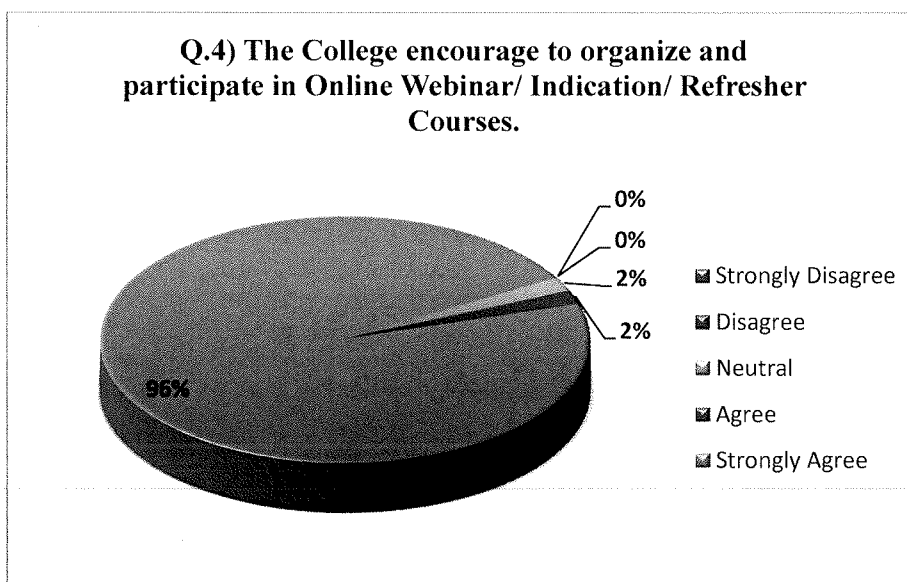
**Q.3) Are you satisfied with the Online evaluation system adopted by the Institution?**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.3)</b>			
	Yes	54	100.00%
	No	0	0.00%



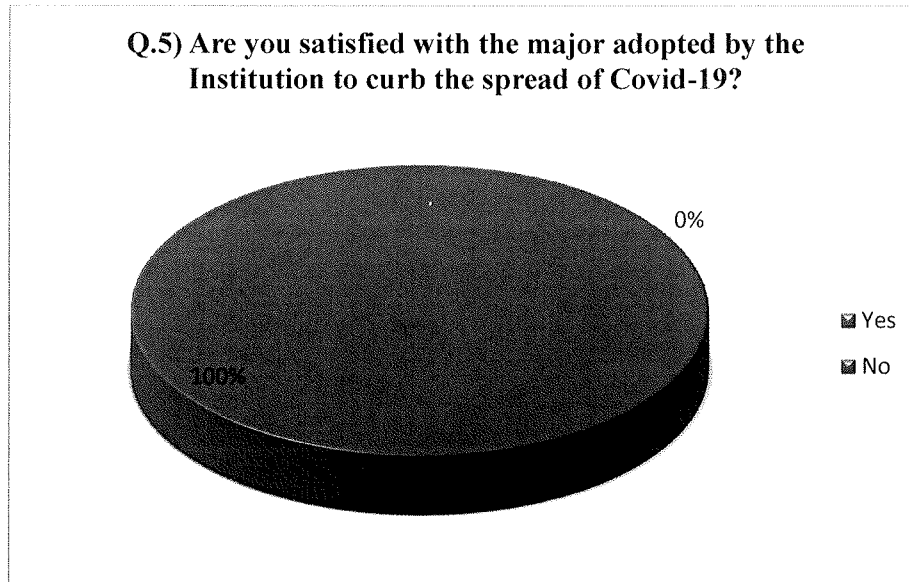
**Q.4) The College encourage to organize and participate in Online Webinar/ Indication/ Refresher Courses.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.4)</b>	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	1	1.85%
	Strongly Agree	52	96.30%



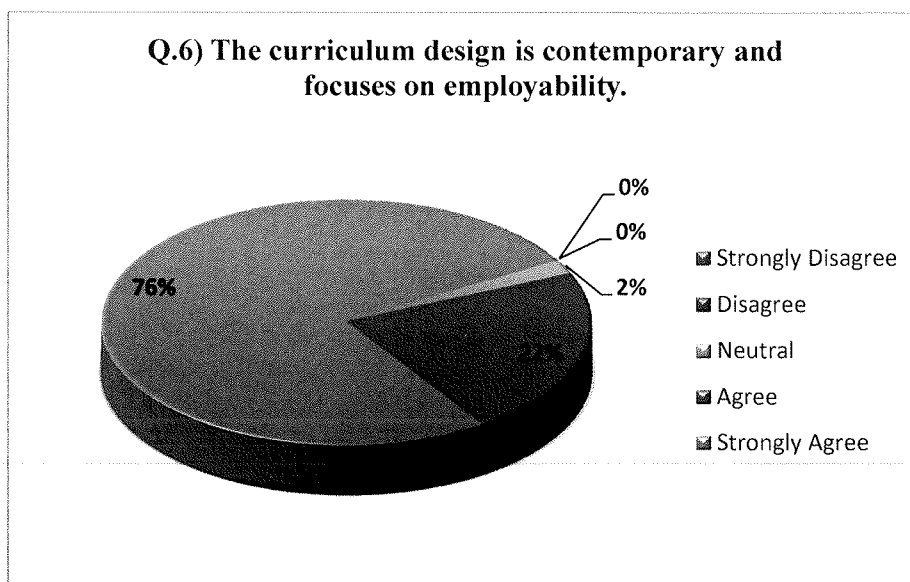
Q.5) Are you satisfied with the major adopted by the Institution to curb the spread of Covid-19?

Q.5)	Grade	No. of Faculty	Percentage
	Yes	54	100.00%
	No	0	0.00%



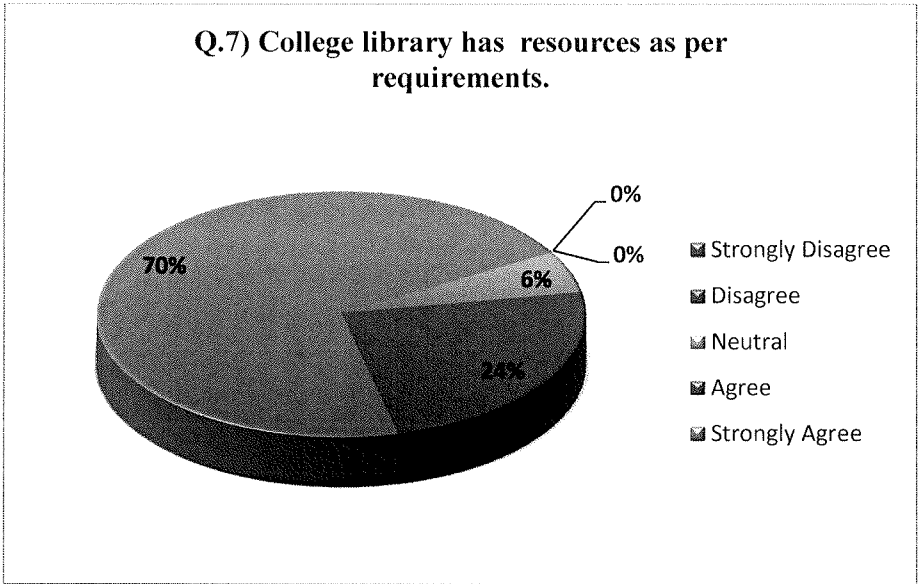
Q.6) The curriculum design is contemporary and focuses on employability.

Q.6)	Grade	No. of Faculty	Percentage
	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	12	22.22%
	Strongly Agree	41	75.93%



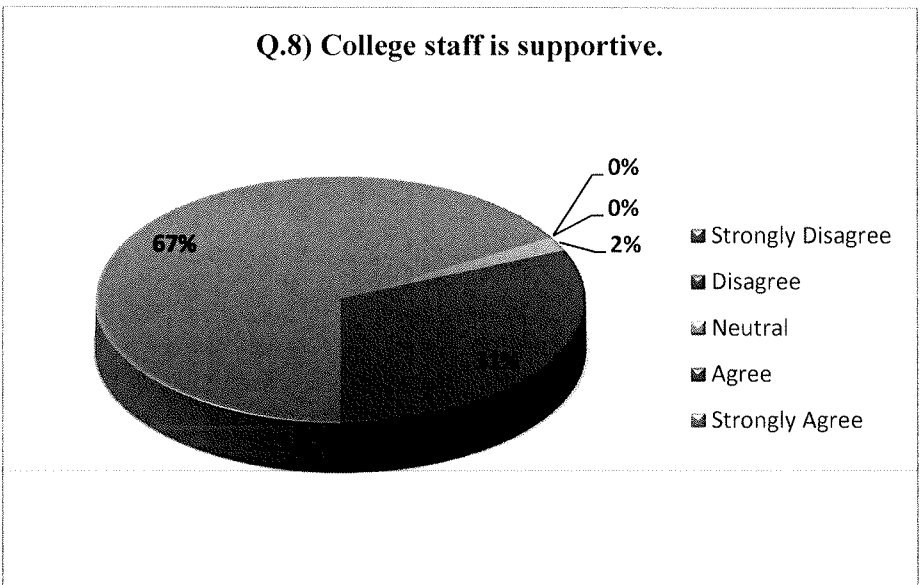
**Q.7) College library has resources as per requirements.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
Q.7)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	3	5.56%
	Agree	13	24.07%
	Strongly Agree	38	70.37%



**Q.8) College staff is supportive.**

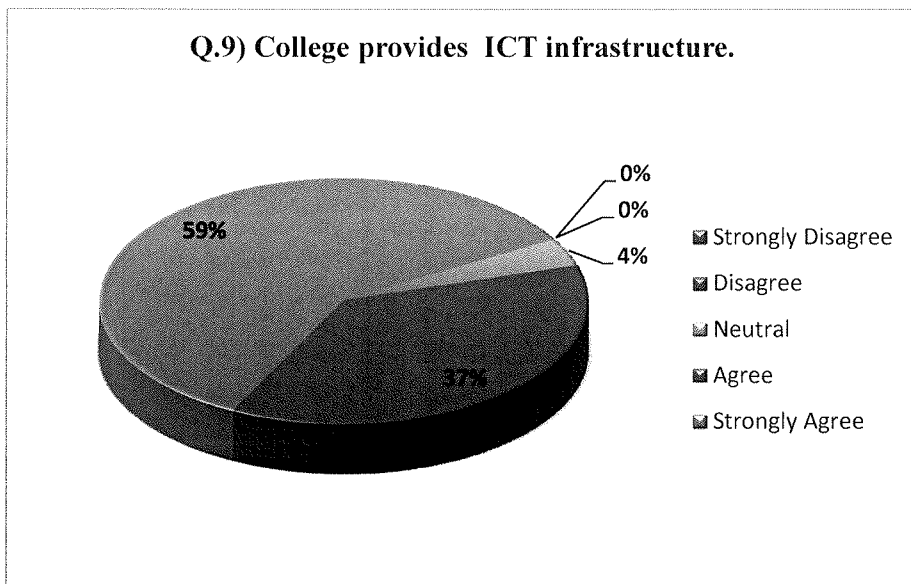
	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
Q.8)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	17	31.48%
	Strongly Agree	36	66.67%





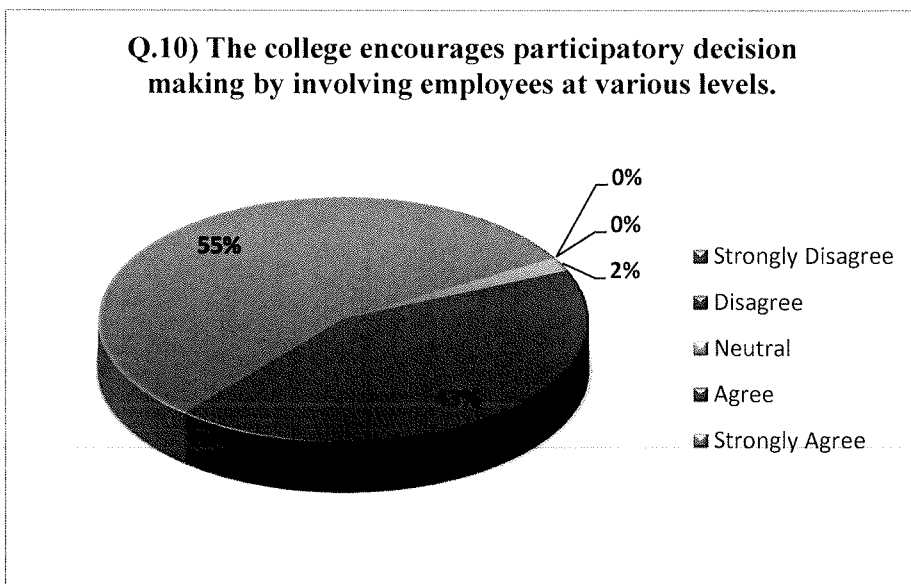
**Q.9) College provides ICT infrastructure.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.9)</b>	<b>Strongly Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Neutral</b>	<b>2</b>	<b>3.70%</b>
	<b>Agree</b>	<b>20</b>	<b>37.04%</b>
	<b>Strongly Agree</b>	<b>32</b>	<b>59.26%</b>



**Q.10) The college encourages participatory decision making by involving employees at various levels.**

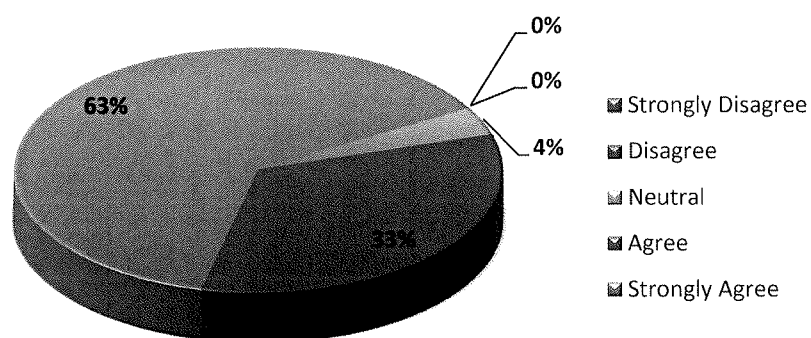
	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.10)</b>	<b>Strongly Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Neutral</b>	<b>1</b>	<b>1.85%</b>
	<b>Agree</b>	<b>23</b>	<b>42.59%</b>
	<b>Strongly Agree</b>	<b>30</b>	<b>55.56%</b>



**Q.11) Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.**

	Grade	No. of Faculty	Percentage
Q.11)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	2	3.70%
	Agree	18	33.33%
	Strongly Agree	34	62.96%

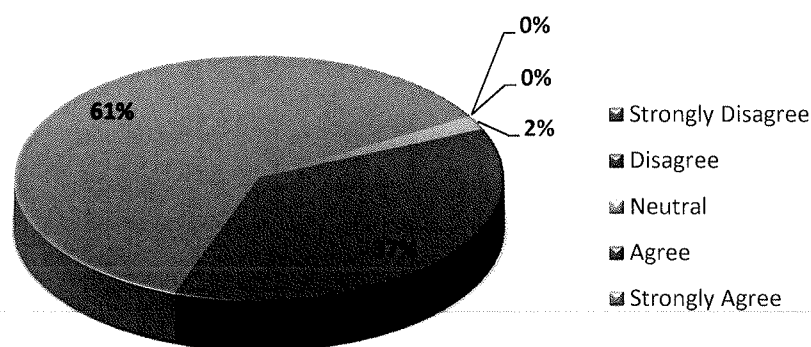
**Q.11) Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.**



**Q.12) The library is optimally used by the faculty, and students .**

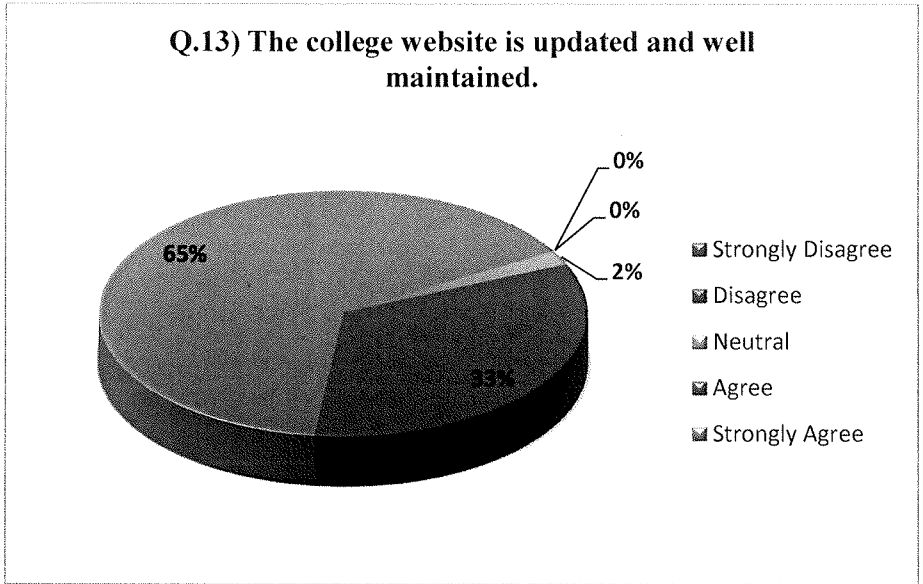
	Grade	No. of Faculty	Percentage
Q.12)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	20	37.04%
	Strongly Agree	33	61.11%

**Q.12) The library is optimally used by the faculty, and students .**



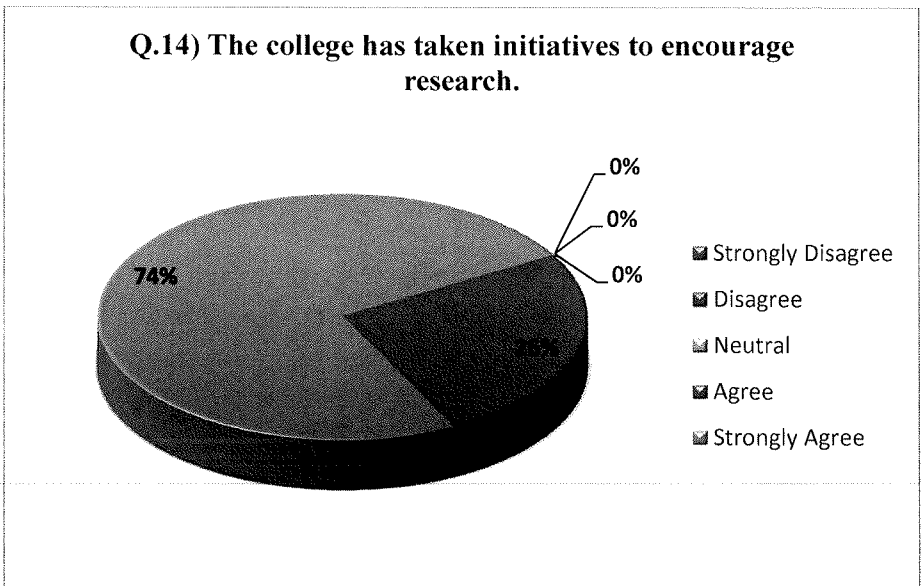
Q.13) The college website is updated and well maintained.

	Grade	No. of Faculty	Percentage
Q.13)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	18	33.33%
	Strongly Agree	35	64.81%



Q.14) The college has taken initiatives to encourage research.

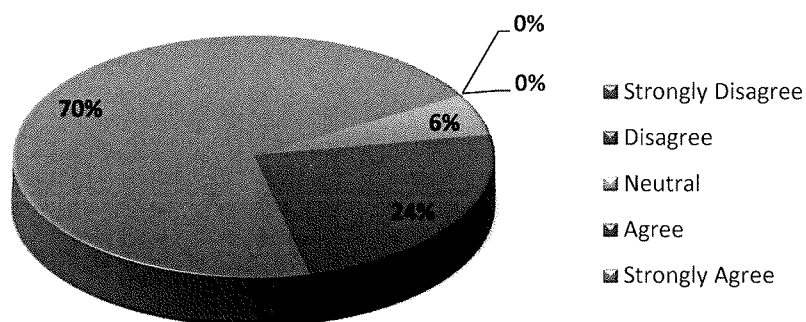
	Grade	No. of Faculty	Percentage
Q.14)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	14	25.93%
	Strongly Agree	40	74.07%



Q.15) The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.

	Grade	No. of Faculty	Percentage
Q.15)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	3	5.56%
	Agree	13	24.07%
	Strongly Agree	38	70.37%

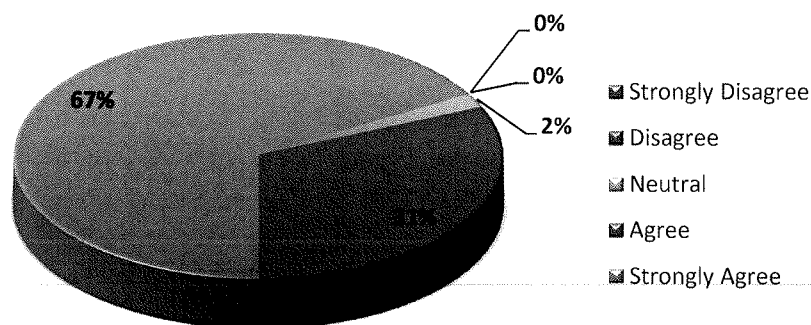
Q.15) The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.



Q.16) The classrooms and furniture available are adequate, clean and well maintained.

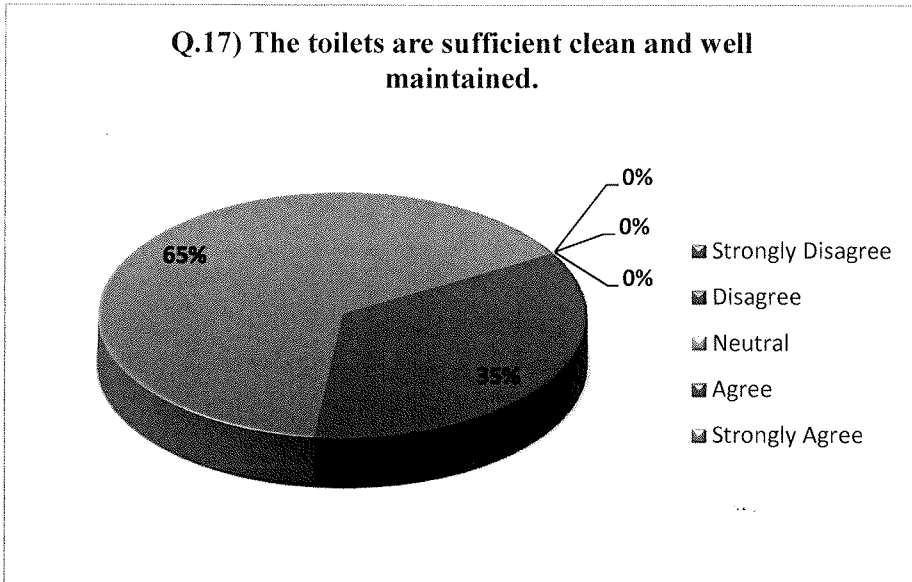
	Grade	No. of Faculty	Percentage
Q.16)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	17	31.48%
	Strongly Agree	36	66.67%

Q.16) The classrooms and furniture available are adequate, clean and well maintained.



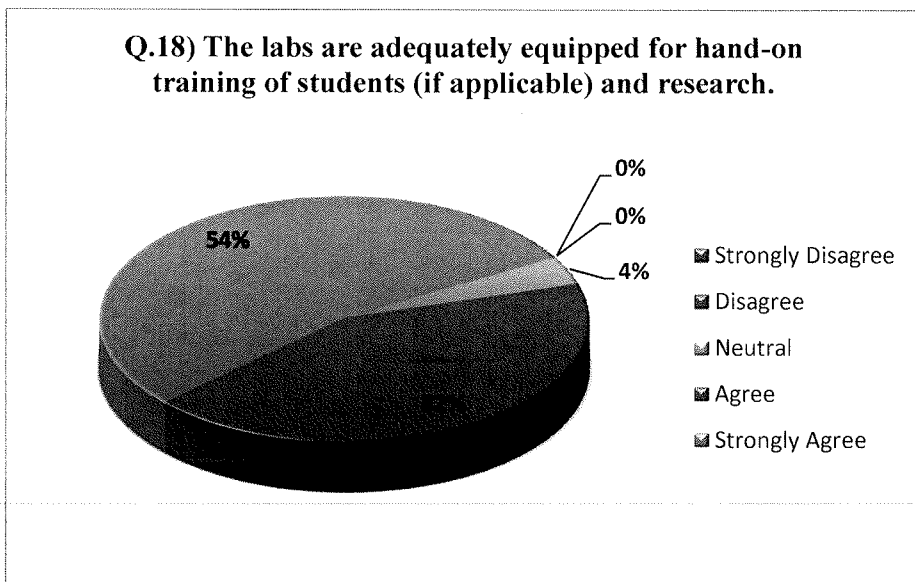
Q.17) The toilets are sufficient clean and well maintained.

	Grade	No. of Faculty	Percentage
Q.17)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	19	35.19%
	Strongly Agree	35	64.81%



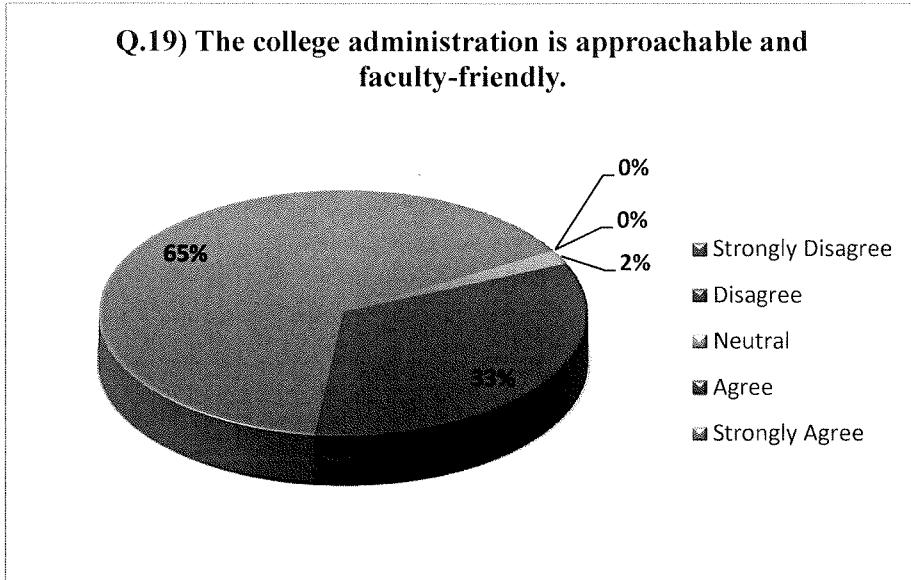
Q.18) The labs are adequately equipped for hand-on training of students (if applicable) and research.

	Grade	No. of Faculty	Percentage
Q.18)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	2	3.70%
	Agree	23	42.59%
	Strongly Agree	29	53.70%



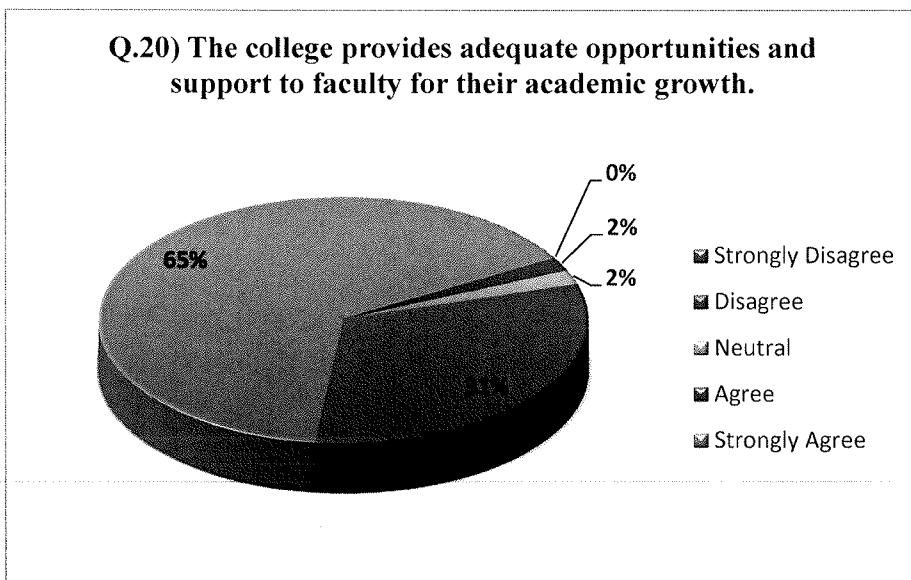
Q.19) The college administration is approachable and faculty-friendly.

	Grade	No. of Faculty	Percentage
Q.19)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	18	33.33%
	Strongly Agree	35	64.81%



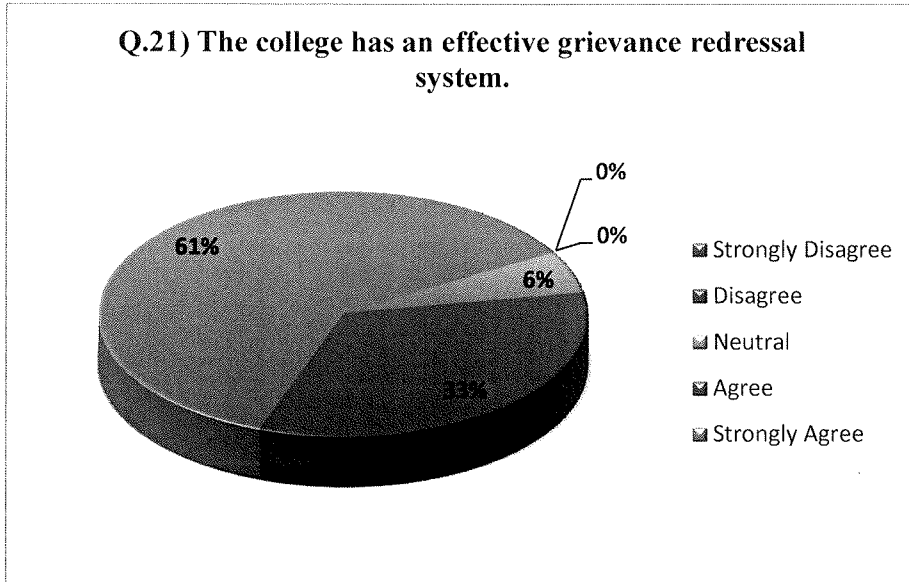
Q.20) The college provides adequate opportunities and support to faculty for their academic growth.

	Grade	No. of Faculty	Percentage
Q.20)	Strongly Disagree	0	0.00%
	Disagree	1	1.85%
	Neutral	1	1.85%
	Agree	17	31.48%
	Strongly Agree	35	64.81%



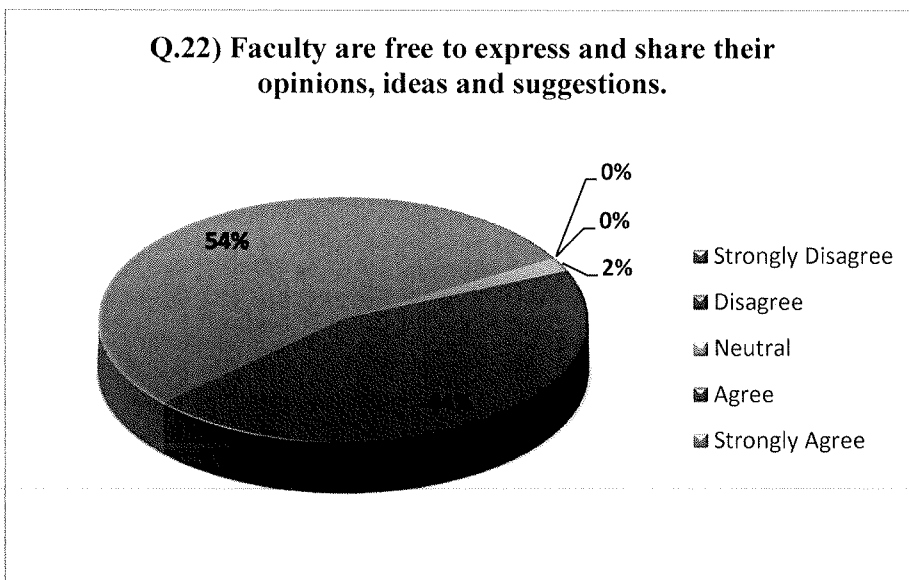
**Q.21) The college has an effective grievance redressal system.**

	Grade	No. of Faculty	Percentage
Q.21)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	3	5.56%
	Agree	18	33.33%
	Strongly Agree	33	61.11%



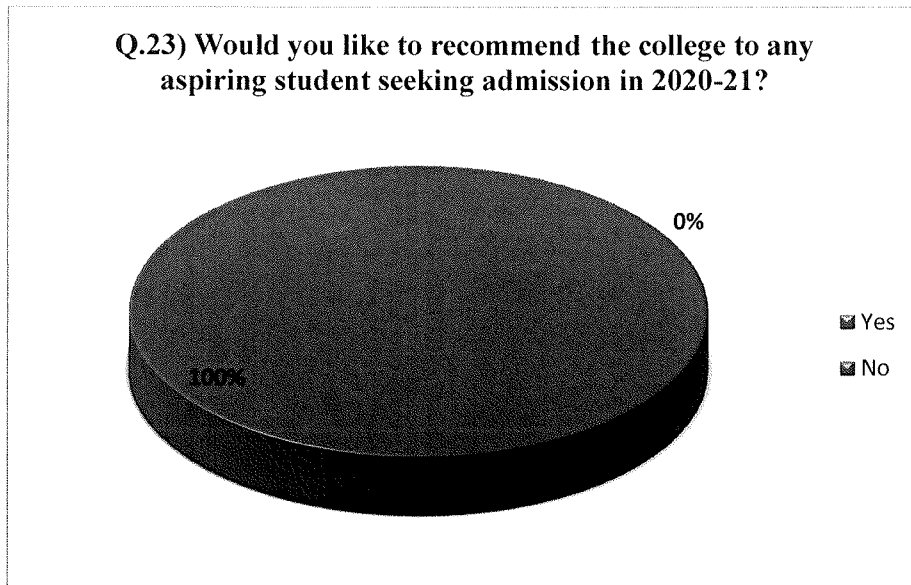
**Q.22) Faculty are free to express and share their opinions, ideas and suggestions.**

	Grade	No. of Faculty	Percentage
Q.22)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	1.85%
	Agree	24	44.44%
	Strongly Agree	29	53.70%



**Q.23) Would you like to recommend the college to any aspiring student seeking admission in 2020-21?**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.23)</b>			
	Yes	<b>54</b>	<b>100.00%</b>
	No	<b>0</b>	<b>0.00%</b>



**Q.24) Any Suggestions if any!**

- 1 College may provide internet support for free online classes.**
- 2 More books needs to be provided to faculties for preparation of their lesson plan.**
- 3 More books required in the college library and focus must be campus cleanliness.**
- 4 More books required in the college library.**
- 5 More focus should be given on interactive online teaching.**
- 6 More importance on online teaching.**
- 7 Purchase of more books in college library**



## Action taken

1. Formal instructions were circulated and meetings were held with all heads of departments/ centres by competent authority for addressing the issues suggested by the teachers through feedback.
2. The college has given the provision to the teachers to procure new laboratory instruments for their department in the near future.
3. Principal instructed the central library as well as to departmental library to update the requirements of departments so that sufficient reading material can be available for students.
4. The college has taken action to follow the NEP Guidelines by including value added courses, skill development courses in the programmes.



IQAC

Govt. (Auto) College, Rourkela



Principal

Govt. (Auto) College, Rourkela

Principal  
Govt. (Auto) College  
Rourkela